

St. John's University
GRAND CENTRAL AND UTOPIA PARKWAYS
JAMAICA, NEW YORK 11439

VICE PRESIDENT FOR BUSINESS AFFAIRS

TELEPHONE:
(718) 990-6341

February 23, 1993

To Whom It May Concern:

RE: Paul Welch

For over the past twenty years the above referenced Mr. Welch has completed many projects for St. John's University that have run to a total cost of approximately \$5,000,000. The majority of these projects consisted in the renovation or building the scientific laboratories which were completed under a broad 'concept to completion' program.

Over the years there has never been a project under Mr. Welch's direction that has caused us any dissatisfaction or displeasure. He has always been able to bring the completed project in under budget with relatively very few change orders and above all, projects being completed on time.

Mr. Welch is an astute engineer, and very creative in being able to suggest to management the best design and means towards completing a satisfactory project. He is a most cooperative individual and a gentleman of very high integrity, with whom it was a pleasure to work.

I give Mr. Welch the highest recommendation with no conditions and feel confident that you would find the same satisfaction in his projects as we have experienced. I would be pleased to give any further information if required either in writing or on the telephone.

Very truly yours,



Rev. Walter F. Graham, C.M.
Vice President for
Business Affairs

WFG: jk